



# HIAWATHA VALLEY EDUCATION DISTRICT

## APPLICATION FOR EMPLOYMENT

### I. EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of the Hiawatha Valley Education District to provide equal employment opportunity for all, without discrimination on the basis of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, disability, sexual orientation, or age.

### II. DATA PRIVACY NOTICE

The information requested on this application is intended to be used by the Education District in determining suitability for employment for the position that you are currently seeking or may seek in the future. You are not legally required to provide any of the information on this form at this time. However, failure to provide complete, accurate information may result in the Education District being unable or unwilling to offer employment to you. With respect to any special accommodations necessary for completing your application or the interview process, the Education District may be unable to provide the necessary accommodations if you do not provide the information in Section IV. The information on this application, which is classified as private data under the Minnesota Government Data Practices Act, will not be released outside the Education District without your consent except as necessary for tax purposes or as otherwise required by state or federal law.

### III. POSITION DESIRED

Title of position for which you are applying: \_\_\_\_\_  
Date available to begin employment: \_\_\_\_\_

### IV. PERSONAL DATA

Name \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_ Home Phone \_\_\_\_\_  
Street City State Zip Alternate Phone \_\_\_\_\_

Are you either a U.S. citizen or legally eligible to hold employment in the United States? Yes \_\_\_\_\_ No \_\_\_\_\_

Have you previously worked for the Education District? Yes \_\_\_\_\_ No \_\_\_\_\_  
If yes, position held/department \_\_\_\_\_ When? \_\_\_\_\_  
If yes, under what name may your previous employment records be found? \_\_\_\_\_

Do you have any special needs that may necessitate accommodations in the application/interview process?  
Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, please describe the type of accommodation requested. \_\_\_\_\_  
List all other names under which you have been employed or under which your employment or educational records may be found. \_\_\_\_\_

### V. WORK/VOLUNTEER EXPERIENCE

List *all* work and volunteer experience, most recent to be listed first.

Employer Name: \_\_\_\_\_  
Employer Address: \_\_\_\_\_  
Job Title: \_\_\_\_\_  
Job Duties: \_\_\_\_\_  
Dates of Employment (mm/dd/yyyy): \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_

Employer Address: \_\_\_\_\_  
Job Title: \_\_\_\_\_  
Job Duties: \_\_\_\_\_  
Dates of Employment (mm/dd/yyyy): \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_

Employer Name: \_\_\_\_\_  
Employer Address: \_\_\_\_\_  
Job Title: \_\_\_\_\_  
Job Duties: \_\_\_\_\_  
Dates of Employment (mm/dd/yyyy): \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_

Employer Name: \_\_\_\_\_  
Employer Address: \_\_\_\_\_  
Job Title: \_\_\_\_\_  
Job Duties: \_\_\_\_\_  
Dates of Employment (mm/dd/yyyy): \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_

Employer Name: \_\_\_\_\_  
Employer Address: \_\_\_\_\_  
Job Title: \_\_\_\_\_  
Job Duties: \_\_\_\_\_  
Dates of Employment (mm/dd/yyyy): \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_

**VI. LICENSURE**

List current licenses, registration, or certificates relevant to the position for which you are applying.

License/No.	Issued By	Date	Expiration
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

*All applicable licenses or certification must be received in the Personnel Office prior to employment commencing. Note: If hired, it is your responsibility to keep a current license on file at all times. Failure to do so may result in immediate discharge from employment.*

Have you ever had a license suspended, revoked or has any other action been taken with respect to your license, either in Minnesota or any other state? Yes \_\_\_\_\_ No \_\_\_\_\_  
If yes, please explain the circumstances.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**VII. EDUCATION**

Include high school and/or institution issuing GED and any additional education/courses taken.  
Do not list dates of attendance for high school. List most recent first.

Name of School: \_\_\_\_\_  
Address of School: \_\_\_\_\_  
Degree/Diploma Received: \_\_\_\_\_  
Major/Minor: \_\_\_\_\_  
Dates of Attendance: \_\_\_\_\_

Name of School: \_\_\_\_\_  
Address of School: \_\_\_\_\_  
Degree/Diploma Received: \_\_\_\_\_  
Major/Minor: \_\_\_\_\_  
Dates of Attendance: \_\_\_\_\_

Name of School: \_\_\_\_\_  
Address of School: \_\_\_\_\_  
Degree/Diploma Received: \_\_\_\_\_  
Major/Minor: \_\_\_\_\_  
Dates of Attendance: \_\_\_\_\_

Name of School: \_\_\_\_\_  
Address of School: \_\_\_\_\_  
Degree/Diploma Received: \_\_\_\_\_  
Major/Minor: \_\_\_\_\_  
Dates of Attendance: \_\_\_\_\_

List/describe any other training and/or experience relevant to the position for which you are applying:

\_\_\_\_\_  
\_\_\_\_\_

**(FOR TEACHING POSITIONS)**

List college activities, and any honors received before and after graduation: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Special subjects qualified in: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Please make a brief statement of your philosophy on education:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**VIII. REFERENCES**

These should be people in a position to discuss your qualifications for the position you seek. Include especially managers, directors, or heads of departments under whom you have worked. Indicate any who are related you. The Education District reserves the right to contact all prior employers, educational institutions or institutions where you have volunteered in addition to references listed below.

Name of Reference: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Title: \_\_\_\_\_

Name of Reference: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Title: \_\_\_\_\_

Name of Reference: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Title: \_\_\_\_\_

**IX. CRIMINAL BACKGROUND INFORMATION**

Have you ever been convicted [or charged] with a misdemeanor or felony? \_\_\_\_\_

If yes, please explain the nature of the charge and the circumstances \_\_\_\_\_

Were you convicted and/or did you plead guilty? \_\_\_\_\_

Give the date, city, state and county where convicted and any and all names your prior record may be under: \_\_\_\_\_

*The Education District may conduct a criminal background check on individuals upon making a contingent job offer. Please refer to the job description for this position to determine if such a check will be conducted. If the job description states that a criminal check will be conducted, no offer of employment shall become final until receipt of the results of the criminal background check from the BCA, the content of which is acceptable to the Education District, and formal approval by the appointing authority.*

**X. PRIOR EMPLOYMENT**

Have you ever been discharged, forced to resign from employment or resign as part of a settlement agreement with an employer other than one involving a human rights charge or claim in which you were the claimant/plaintiff?

Yes \_\_\_\_\_ No \_\_\_\_\_

If so, identify the employer and describe the circumstances: \_\_\_\_\_

**XI. PERSONAL STATEMENT**

Please indicate why you are interested in the position and what you hope to accomplish if selected: \_\_\_\_\_

**XII. UNEXCUSED ABSENCES FROM WORK**

How many days were you inexcusably absent from work during the preceding three (3) years other than absences due to illness or injury of you or your immediate family? \_\_\_\_\_

**XIII. CERTIFICATION, ACKNOWLEDGMENT AND RELEASE**

**I certify** that the answers I have given on this application are true and correct to the best of my knowledge. I understand that any false or misleading information provided, or any omission or concealment of facts, will disqualify me from consideration for employment and constitutes grounds for my immediate dismissal, should I be employed by the Education District.

**I understand, acknowledge and agree** that no offer of employment is valid or binding until formal approval by the District Board or the appointing authority referenced in the job description and that until such approval that the Education District shall not be liable for any reliance on any oral or written offers of employment made to me.

In connection with this application **I hereby authorize** any and all current and former employers, organizations where I have volunteered (“volunteer organizations”) and references named in this application, or any agent of such a former employer or volunteer organizations, to release to the Education District and its agents any and all information regarding my job performance and fitness/qualifications to perform the position I am presently seeking and any other employment or related information, both public and private, in their possession. I understand that the Education District will use this information to determine my fitness/qualifications for the position I am seeking. This authorization expires one year from the date of my signature, below.

**I hereby release** the Education District and all former employers, volunteer organizations and references listed herein and any and all agents acting on behalf of said Education District, former employers, volunteer organizations or references, for any and all liability of whatever nature by reason of requesting or providing such information.

Date \_\_\_\_\_

Signature \_\_\_\_\_

(Do Not Print)